Objectives

Describe how the Urban Institute (UHI) aims to reduce Health Care disparity and achieve health equity though the support of the CDU Research Pillars/Clusters.

State how the Health Policy Core of the Urban Health Institute is designed to reduce health care disparities.

Describe opportunities for faculty to participate in health equity initiatives of the Urban Health Institute.
Urban Health Institute

MISSION

To guide the university in its allocation of endowment funds to support activities that maximize the university’s efforts to substantially improve the health status of underserved communities through supporting biomedical and behavioral research and its translation into high-quality clinical outcomes, improved community health, and progressive health policy.
Defining the Unique CDU Advantage: Core Curricular Experience

- Research Experience/Undergraduate Thesis
- Social Justice/Cultural Diversity Education
- Global-International Experience: Comparative Health Disparities
- Experiential Education-Underserved Community Engagement
- Health Policy: Socio-political-economic Dynamics of Health

Building capacity and promoting research activities that maximize CDU's efforts to substantially improve the health status of underserved communities
UHI is organized to support the CDU research pillars/clusters.
Training and Advancement

Develop infrastructure for appropriate training in research to ensure the advancement in addressing health disparities and achievement of health equity
- Professional Development
- Student Research
- Mentorship
Student Research Initiative

**Mission:** To foster a student driven research initiative that promotes a healthier South LA through innovative efforts in community partnered research, education, and service

**Goal:** To engage students and the community to develop health equity research knowledge in South Los Angeles

**Objectives**
- Student-initiated community based participatory research program
- Enhance student research skills for the achievement of health equity
- Increase opportunities for the student research initiative that provide innovative community health education by proposing actionable outcomes from research

**Values:** Empathy-Compassion-Humility
Student Opportunities to Advance Research (SOAR)

SOAR is a team-based interdisciplinary student research training program for enrolled students at CDU, focused on addressing health disparities to achieve health equity in 5 key research areas:

1. Cancer
2. Cardiometabolic
3. HIV/AIDS
4. Mental Health
5. Health Policy
Resources and Services

UHI supports various research resources available to the CDU Community, including:

◦ Biomedical Informatics
◦ Statistical Research Design and Methodology
◦ Geographic Information Systems
◦ Community Engagement
◦ CDU Library
◦ Institutional Review Board
◦ Office of Sponsored Programs

These resources and services are available to the CDU community and are utilized in all UHI programming.
Wellness Fairs

Collaborations
SPA 6
Faculty
Churches
Schools

Programming
Wellness Fair Guide
TCE, BHC Partners
Non-profit Organizations

Research
Literature Review
IRB Approval
Survey/Questionnaire
HIPAA Analysis

Community Resources
LA Regional Food Bank
Clothing Giveaway
Screenings
Raffle Prizes

over 200 Community Participants
over 40 Student Volunteers
over $600 of raffle prizes donated
1,200 Lbs of Food donated
8 Building Health Community (BHC) participants
Over 110 Community Surveys completed

Resources and Services, Community Events
Partnerships

EduCare Foundation

To inspire and empower young people to become responsible citizens, compassionate leaders, and to live their dreams.

After School Programs and workshops tailored to students, parents, and educators.

Esperanza Community Housing

A nationally-recognized nonprofit that supports the empowerment of low-income families of South Los Angeles to build healthy lives and thriving neighborhoods.

Affordable Housing, Health, Arts, Environmental Justice, Economic Development, Policy.

Black Women For Wellness

Committed to the health and well-being of Black women and girls through health education, empowerment and advocacy.

Programs aimed at reproductive justice for women, reduction of chronic health outcomes and promotion of healthy lifestyles.
## Funding and Support

<table>
<thead>
<tr>
<th>Emerging Scientist</th>
<th>Retention Funding Award</th>
<th>Bridge Funding Award</th>
<th>Faculty Gap Coverage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Transitions junior faculty to independently funded investigators</td>
<td>Provides modest, short-term faculty retention funds to highly promising faculty</td>
<td>Provides modest, short-term bridge funding to CDU faculty</td>
<td>Provides gap coverage of up to 17.5% for faculty who are eligible for a CDU contract</td>
</tr>
<tr>
<td>Promotes mentorship and professional development of the next generation of CDU investigators</td>
<td>Based on need and likelihood of ultimately securing independent grant support</td>
<td>Based on need and demonstrated productivity</td>
<td>Based on contract eligibility</td>
</tr>
</tbody>
</table>
UHI Funding Mechanism for Faculty

**Faculty Recruitment**
Recruitment of Family Medicine and Psychiatric Residency Program Directors
Research Pillars/Clusters

**Faculty Retention**
Emerging Scientist, Faculty Retention, and Grant Writing Series

**Retention Funding**
Full-time faculty gap coverage
Research

CDU Research Retreat
  ◦ Friday, November 2016

Existing CDU Research Clusters
  ◦ Cancer Research
  ◦ HIV/AIDS
  ◦ Cardio-Metabolic

Establish New Research Clusters
  ◦ Mental Health
  ◦ Health Policy
Health Policy Cluster

To research and develop innovative policies that support wellness for under-resourced communities, which may include understanding the role of policy in translational research.

- UHI has partnered with UCLA National Clinical Scholars Program (NCSP) to support these efforts.
- Dr. Angela Venegas Murillo
- Yelba Castellon-Lopez
Equality vs. Equity

UHI understands the importance in addressing inequity in health outcomes
Community Health Equity Index, 2013

The Community Health and Equity Index was developed by Raimi + Associates to compare health conditions of one place to another. The Index standardizes demographic, socioeconomic, health conditions, and use, transportation, food environment, crime, and pollution burden variables, and then averages them together, yielding a score on a scale of 0-100. Lower values equate to better community health.


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## Future Directions

<table>
<thead>
<tr>
<th>Strategic Theme</th>
<th>Plan</th>
</tr>
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<tbody>
<tr>
<td>1</td>
<td>Recruitment of Family Medicine and Psychiatric Residency Program Directors</td>
</tr>
<tr>
<td>2</td>
<td>Recruitment and Retention of Faculty to Develop and support Academic Programs, Courses</td>
</tr>
<tr>
<td>5</td>
<td>Work with EVP of Research to support research pillars and implementation of Theme 5, including the recruitment and retention of research faculty; supporting student research opportunities</td>
</tr>
<tr>
<td>8</td>
<td>Expand partnerships, providing opportunities for faculty, staff and community, development of MOUs</td>
</tr>
</tbody>
</table>

Along with current programming and seeking additional funding
THANK YOU!

“A private university with a public mission”
Questions

**Question #1**
According to the Community Health Equity Index, which areas have the highest index scores?
A) Western San Fernando Valley  
B) Watts  
C) San Pedro  
D) Northeast Los Angeles

**Question #2**
What is equity?
A) Treating everyone the same  
B) Providing everyone with the resources they need to be successful  
C) Giving every community the same resources  
D) None of the above